

XCEL JET Part 135 Learjet 40/45 First Officer – Southern California (Must live within 1 hour of KVMY)

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XCEL JET is an established West Coast Charter Company-owned and operated by pilots that believe in providing the best possible work-life balance rarely seen in this industry. At XCEL JET, we believe in the principle that the whole is greater than its parts. We offer competitive salaries and benefits to hardworking pilots looking to become part of a growing team of professionals.

Current Open Position: LR40/45 First officer

Pilot Requirements:

- Commercial/Instrument Multi-Engine Land Certificate
- 1st Class Medical
- FCC Radio License
- Current Passport
- Live within two hours of KVMY in Southern CA

Minimum Qualification:

Total time: 1000 hours. 500 hours PIC

Company Salary & Benefits:

- Salary starts at \$54,000/year
- First Officers can earn \$83,000/year + with bonuses
- Company credit card issued to cover work-related expenses
- Per diem is \$75.00 per work day
- 8 day ON 6 day OFF rolling schedule known in advance
- Medical, Dental, & Vision Insurance
- 401K with matching
- Paid Sick Leave
- Pay starts on the first day of training
- Leg Bonus (\$50 per leg over 4 legs in a day)
- Hour Bonus (\$50 per hour for each hour over 11.1 in a day)
- Holiday Bonus (\$250 per holiday worked)
- Split Duty Day Bonus (\$100)
- \$200 annual uniform allowance
- Company-provided iPad with Jeppesen/Foreflight
- Company-paid known Crew Member badges
- Corporate Uber/Lyft accounts
- Flight OPS books hotels, rental cars, and airlines
- Travel reward points for hotels and airlines
- Flight OPS has free meal delivered to FBO on long days
- Full-time maintenance technicians dedicated to our jets
- Company owned jets. No owner approval
- Private hotel rooms (non-communal)
- Dedicated airline seats (no standby/jump seats)